

<b>POLICY AREA</b>	Dementia License Policies
<b>TITLE OF POLICY</b>	3.03 ALDC Dementia Care Philosophy
<b>STATUE/RULE REFERENCE (if any)</b>	144G.82 Subd. 3 (1)
<b>EFFECTIVE/REVISED DATE</b>	08/01/2021

**POLICY:** As an Assisted Living with Dementia Care licensed facility, Heritage of Edina supports person-centered dementia services in the following manner:

1. Philosophy of dementia care services: We believe that our residents are the reason for our existence. That tender loving care today means better health and happiness tomorrow. That our guiding principle is reverence for life. That service to our fellow man will justify the confidence placed in us.
2. Facility's Mission:  
Our mission is to provide affordable and accessible care to residents living with dementia. For generations, Heritage has passed down the traditions of family, love and caring for others. We will continue these traditions with those who call Heritage of Edina their home by offering passionate and committed care determined by individual needs, in a homelike, welcoming and accommodating facility. Always showing dignity and respect to all- Reverence for Life.
3. Heritage of Edina values:
  - DIGNITY– Honoring each person's individual needs. We will preserve the dignity of each resident and family through knowledge of their past and care for them as they would want their loved ones cared for.
  - INTEGRITY– Acting in an honest and sincere manner. All employees will earn the trust of their peers and of the residents' families. Employees will understand the importance of this trust in a caregiving relationship.
  - RESPECT– Embracing all cultures, religions, and beliefs. All employees will hold in high regard our residents, their colleagues and supervisors regardless of differences in beliefs, culture, or religion.
  - COMPASSION AND COMMITMENT– Understanding the effects of Alzheimer's disease and continuing to provide individualized care for each resident. Each employee will have compassion for our residents and their families. Heritage of Edina is committed to supporting and caring for our residents throughout their entire journey
  - HONEST AND OPEN COMMUNICATION– Maintaining a nurturing environment through discussion and sharing of ideas. The community leaders will initiate an open environment to express ideas, suggestions and concerns for every resident, family and employee. The Heritage of Edina team will work openly and honestly together and with each family to ensure our residents' well-being and happiness.